



**1973**

Having long planned to start a business, J. Mark Baiada commits to researching business opportunities with the hopes of starting a company within the next few years.

**RN Home Care™**

**1975**

RN Home Health Care, Inc., is incorporated on January 17 at 1426 Walnut Street in Philadelphia.

**1978**

RN Home Health Care opens its second service office, in Florida.

**1980**

RN Home Health Care's Philadelphia office receives the company's first Medicare certification.

**1983**

The BAYADA Regatta takes place on the banks of the Schuylkill River in Philadelphia, where the all-adaptive rowing event is still held today.



**1989**

BAYADA Nurses hires its first rehabilitation nurse, Ann Claffey, RN, CRRN, and adds rehabilitation nursing services to its offerings.

**1993**

BAYADA Nurses earns accreditation with commendation from the Joint Commission on the Accreditation of Health Care Organizations (JCAHO).



**1998**

A heart-warming television commercial entitled "Heroes on the Home Front" airs in key markets.

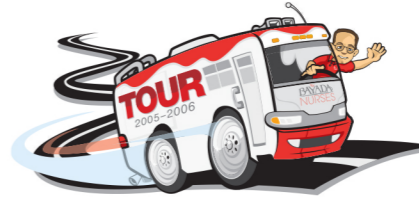
**2000**

BAYADA Nurses celebrates its 25th anniversary in Disney World at the company's annual Awards Weekend.



**2000s**

Employee education opportunities, ranging from Presidential Scholarships to webinars, evolve and grow as part of BAYADA University.



**2005-2006**

*The BAYADA Way* document debuts. To share the spirit across the company, Mark and Ann Baiada launch *The BAYADA Way* Bus Tour, an eight-month road trip to visit all 124 offices in 15 states.

**2008-2010**

Alignment begins, culminating in the creation of eight specialty practices: Home Health, Adult Nursing, Assistive Care, Assistive Care State Programs, Pediatrics, Habilitation, Hospice, and Staffing.

**2013**

BAYADA achieves its dream of being international through a strategic partnership with India Home Health Care.



**2015**

BAYADA moves its headquarters to a historic home on Main Street in Moorestown, New Jersey.

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**1 Service Office**

**1976**

The Philadelphia Corporation for Aging™ (PCA) awards the company a contract that doubles its business.



**1979**

*The Muppet Movie* and its character Kermit the Frog make a profound impact on Mark.



**1982**

RN Home Health Care has expanded to six offices in Pennsylvania, New Jersey, Florida, and Colorado. It moves its headquarters to Moorestown, New Jersey.



**11 Service Offices**

**1983**

The company changes its name to BAYADA Nurses both to differentiate itself in a growing market and to personalize the company name. Mark uses the phonetic spelling of his last name because Baiada is more difficult to spell and pronounce.



**1991**

Mark and Ann Claffey are married. Their blended family includes Mark's children, David and Janice, and Ann's daughters Jaclyn, Kelli, and Christin.

**24 Service Offices**

**1995**

Reflecting major changes in the U.S. health care landscape, the company opens a Managed Care office to receive referrals and manage care for regional and national payors.



**1999**

The "Hero on the Home Front" employee recognition program begins (later renamed the Hero Program).

**2002**

Al Freedman, PhD, a psychologist and the father of Jack, a medically fragile BAYADA pediatric client, joins Mark in a three-year process to define the company's mission, vision, values, and beliefs.



**101 Service Offices**

**2008**

*The BAYADA Way* of Operating an Office rolls out, putting professional standards of practice into place to align service offices with *The BAYADA Way*. The company is accredited by the Community Health Accreditation Program (CHAP).



**2012**

BAYADA Nurses is changed to BAYADA Home Health Care to more clearly and consistently communicate BAYADA's breadth of services, its team of multi-disciplinary professionals, and its dedication to *The BAYADA Way*.



**290 Service Offices**

**2015**

At its 40th anniversary, BAYADA employs almost 3,000 office employees and more than 20,000 home health care professionals who provide care to 26,000 clients per week from 290 offices in 21 states and India.